



TO: ALL PLAN PARTICIPANTS

DATE: February 26, 2026

RE: PLASTERERS & CEMENT MASONS SCHOLARSHIP FOUNDATION

The District Council of Plasterers & Cement Masons has a long proud tradition of supporting training and educational opportunities for our members. Training and education has been and continues to be the cornerstone of the District Council's success. Training and education benefit Union members, their families, employers, communities and the Cement Masons and Plasterers trade.

The Plasterers & Cement Masons Scholarship Foundation continues to provide educational scholarships to the dependents of members affiliated with the District Council of Plasterers and Cement Masons of Northern California. The Plasterers & Cement Masons Scholarship Foundation is pleased to award each Local (300, and 400):

#### Random Draw Scholarships

- ▶ Five (5) scholarships for 2-year institutions at \$2,000 per award;
- ▶ Ten (10) scholarships for 4-year institutions at \$3,000 per award;

#### Kyle B. Nelson Scholarship Hero Award

In 2025 the Plasterers and Cement Masons Scholarship Foundation formed the Kyle B. Nelson Award Scholarship to select one (1) scholarship applicant that stands above the others in the following categories: G.P.A., Essay, Educational commitment and consistency.

- ▶ One recipient will receive (1) scholarship for a 4-year institution at \$5,000.

Applicants must be enrolled in their senior year of High School, or enrolled in a College or University, or scheduled to receive a General Educational Diploma ("GED") by the end of the 2026 spring semester. Scholarship recipients are to be enrolled **full-time** (minimum 8 units) as an undergraduate or a certificate from trade school for the student for the 2026 fall semester.

If a Local does not have a sufficient number of applicants for either category of scholarship, then those scholarships will be awarded, by random draw, to applicants from the other Local Unions. For answers to questions regarding the scholarship rules, eligibility or application requirements, please read the enclosed information or visit or call your Local Union office. Applications will be accepted beginning **February 16, 2026** until the submittal date of **April 30, 2026**.

Scholarship awards will be announced by May 31, 2026.

# PLASTERERS & CEMENT MASONS SCHOLARSHIP FOUNDATION

## 2026 SCHOLARSHIP ELIGIBILITY AND RULES

### RULES

- ▶ Applicants must be a dependent child, stepchild, grandchild or adopted child or other dependent (*up to 23 years of age, unmarried, full-time student (8 units) and a **dependent on the member's income tax return***) of a member of any Local Union affiliated with the District Council of Plasterers and Cement Masons of Northern California. The parent or guardian of the applicant must have been **a member in good standing of the Plasterers and Cement Masons** for at least six (6) months preceding the date of the Application.
- ▶ Applicants must be either presently enrolled in their senior year of High School, at a College or University, or scheduled to receive a General Educational Diploma ("GED") by the end of the 2026 spring semester and have a minimum grade point average of 2.0 (minus the \$5,000 Award).
- ▶ Dependents of the Board of Directors and Scholarship Selection Committee are not eligible to apply for scholarships.

Applicants must be an **undergraduate** student attending an accredited College, University or Trade School and must be enrolled in a **full-time** program leading toward a degree. The scholarships will be paid directly to the scholarship recipient's Educational Institution upon **proof of full-time registration**.

**It is the responsibility of the applicant to see that criteria is met and necessary items are completed and sent via email no later than the specified deadline date of: April 30, 2026.**

**Email Application & Essay to: [pcmsf@hsba.com](mailto:pcmsf@hsba.com)**

### APPLICATION REQUIREMENTS

To participate in the random draw process, complete the following required items and email to email address above before the April 30, 2026 deadline:

1. Completed Application (must state college of choice i.e. 2-year or 4-year educational institution)
2. One page essay (2,000 words or less)
3. Certified transcript showing the last completed semester or quarter

*Applicants that do not include the required materials above **will be disqualified**.*

*Scholarship Awards will be announced by May 31, 2026*

THE PLASTERERS & CEMENT MASONS SCHOLARSHIP FOUNDATION  
RESERVES THE RIGHT TO POST THE NAMES OF PARTICIPANTS AND  
SCHOLARSHIP RECIPIENTS ON ITS WEBSITE.

The Board members of the Scholarship Foundation, at its discretion, may amend the scholarship amount, eligibility, rules or other qualifying criteria at any time.

# PLASTERERS & CEMENT MASONS SCHOLARSHIP FOUNDATION 2026 SCHOLARSHIP APPLICATION

Please fill out all area:

Scholarship winners selected by "Random Draw." Application deadline: April 30, 2026  
Award announcement: May 31, 2026

Applicant's Full Name

Email Address

Members Full Name

XXX-XX-

Birthdate

Telephone

Local Number

Last Four of Social Security Number

Street Address

Please Select Which Random Drawing you will be applying for:  
Four-Year University Scholarship (\$3,000) -You must be attending a Four-Year University for the Fall 2026 Semester.

City

State

Zip Code

Two-Year Junior College (\$2,000) - You must be attending a Junior College for the Fall 2026 Semester.

List High School and/or Colleges attended:  
Name of School

Location

Date of Attendance

Please Mark What School you will be attending Fall '26

If still in high school, what colleges have you applied or will apply to?

What is your educational or career objective?

Please list all activities, organizations, and offices held while in high school and/or college.

Special interests and outside activities.

List all honors and awards received.

Include a 1 (one) page essay (2,000 words or less) on one of the following topics:

- 1) Tell us how organized labor has positively affected you and your family; or
- 2) Under today's changing economy, where do you see Organized Labor's place in the future?

Date: \_\_\_\_\_

Applicant's signature: \_\_\_\_\_

Apart from verifying eligibility of the applicant, the Plasterers' & Cement Masons' District Council will not favor one applicant over another.

**PLASTERERS & CEMENT MASONS SCHOLARSHIP FOUNDATION**  
**Email completed applications to: [pcmsf@hsba.com](mailto:pcmsf@hsba.com)**