Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

blue of california

Coverage Period: Beginning On or After 7/1/2020

Custom Full PPO Split Deductible 25-750 80/60 **Coverage for: Individual + Family | Plan Type: PPO**

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit bsca.com/policies or call **1-855-256-9404**. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call **1-866-444-3272** to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	**$750** per individual / **$1,500** per family for participating providers; **$1,500** per individual / **$3,000** per family for non-participating providers.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care and services listed in your complete terms of coverage.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	**$4,750** per individual / **$9,500** per family for participating providers; **$9,500** per individual / **$19,000** per family for non-participating providers.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See blueshieldca.com/fad or call **1-855-256-9404** for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$25/visit; deductible does not apply	40% coinsurance	----------None----------
	Specialist visit	$25/visit; deductible does not apply	40% coinsurance	----------None----------
	Preventive care/screening /immunization	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	*Lab & Path*: $25/visit *X-Ray & Imaging*: $25/visit *Other Diagnostic Examination*: $25/visit	*Lab & Path*: 40% coinsurance *X-Ray & Imaging*: 40% coinsurance *Other Diagnostic Examination*: 40% coinsurance	The services listed are at a freestanding location.
	Imaging (CT/PET scans, MRIs)	*Outpatient Radiology Center*: 20% coinsurance *Outpatient Hospital*: 20% coinsurance	*Outpatient Radiology Center*: 40% coinsurance *Outpatient Hospital*: 40% coinsurance of up to $350/day plus 100% of additional charges	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at blueshieldca.com/formulary	Tier 1	*Retail*: $10/prescription *Mail Service*: $20/prescription	*Retail*: 25% coinsurance + $10/prescription *Mail Service*: Not Covered	Preauthorization is required for select drugs. Failure to obtain preauthorization may result in non-payment of benefits. *Retail*: Covers up to a 30-day supply; *Mail Service*: Covers up to a 90-day supply.
	Tier 2	*Retail*: $30/prescription *Mail Service*: $60/prescription	*Retail*: 25% coinsurance + $30/prescription *Mail Service*: Not Covered	
	Tier 3	*Retail*: $50/prescription *Mail Service*: $100/prescription	*Retail*: 25% coinsurance + $50/prescription *Mail Service*: Not Covered	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
	Tier 4	*Retail and Network Specialty Pharmacies*: 30% coinsurance up to $200/prescription *Mail Service*: 30% coinsurance up to $400/prescription	*Retail*: 30% coinsurance up to $200/prescription + 25% of purchase price *Mail Service*: Not Covered	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits. *Retail and Network Specialty Pharmacies*: Covers up to a 30-day supply; Specialty drugs must be obtained at a Network Specialty Pharmacy. *Mail Service*: Covers up to a 90-day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	*Ambulatory Surgery Center*: 20% coinsurance *Outpatient Hospital*: 20% coinsurance	*Ambulatory Surgery Center*: 40% coinsurance of up to $350/day plus 100% of additional charges *Outpatient Hospital*: 40% coinsurance of up to $350/day plus 100% of additional charges	----------None----------
	Physician/surgeon fees	20% coinsurance	40% coinsurance	----------None----------
If you need immediate medical attention	Emergency room care	*Facility Fee*: $100/visit+ 20% coinsurance; deductible does not apply *Physician Fee*: 20% coinsurance	*Facility Fee*: $100/visit+ 20% coinsurance; deductible does not apply *Physician Fee*: 20% coinsurance	----------None----------
	Emergency medical transportation	20% coinsurance	20% coinsurance	This payment is for emergency or authorized transport.
	Urgent care	$25/visit; deductible does not apply	40% coinsurance	----------None----------
If you have a hospital stay	Facility fee (e.g., hospital room)	$100/admission+ 20% coinsurance	40% coinsurance of up to $600/day plus 100% of additional charges	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	----------None----------

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	*Office Visit*: $25/visit; deductible does not apply *Other Outpatient Services*: 20% coinsurance *Partial Hospitalization*: 20% coinsurance *Psychological Testing*: 20% coinsurance	*Office Visit*: 40% coinsurance *Other Outpatient Services*: 40% coinsurance *Partial Hospitalization*: 40% coinsurance of up to $350/day plus 100% of additional charges *Psychological Testing*: 40% coinsurance	Preauthorization is required except for office visits. Failure to obtain preauthorization may result in non-payment of benefits.
	Inpatient services	*Physician Inpatient Services*: No Charge *Hospital Services*: $100/admission+ 20% coinsurance *Residential Care*: $100/admission+ 20% coinsurance	*Physician Inpatient Services:* 40% coinsurance *Hospital Services:* 40% coinsurance of up to $600/day plus 100% of additional charges *Residential Care:* 40% coinsurance of up to $600/day plus 100% of additional charges	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	----------None----------
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	$100/admission+ 20% coinsurance	40% coinsurance of up to $600/day plus 100% of additional charges	----------None----------

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	Not Covered	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits. Coverage limited to 100 visits per member per calendar year.
	Rehabilitation services	*Office Visit*: $25/visit *Outpatient Hospital*: $25/visit	*Office Visit*: 40% coinsurance *Outpatient Hospital*: 40% coinsurance of up to $350/day plus 100% of additional charges	----------None----------
	Habilitation services	*Office Visit*: $25/visit *Outpatient Hospital*: $25/visit	*Office Visit*: 40% coinsurance *Outpatient Hospital*: 40% coinsurance of up to $350/day plus 100% of additional charges	
	Skilled nursing care	*Freestanding SNF*: 20% coinsurance *Hospital-based SNF*: 20% coinsurance	*Freestanding SNF*: 20% coinsurance *Hospital-based SNF*: 40% coinsurance of up to $600/day plus 100% of additional charges	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits. Coverage limited to 100 days per member per benefit period.
	Durable medical equipment	20% coinsurance	40% coinsurance	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.
	Hospice services	No Charge; deductible does not apply	Not Covered	Preauthorization is required except for pre-hospice consultation. Failure to obtain preauthorization may result in non-payment of benefits.
If your child needs dental or eye care	Children's eye exam	**Blue Shield:** Not Covered **VSP:** $5 copayment / exam, Deductible does not apply.	**Blue Shield:** Not Covered **VSP:** $5 copayment / exam, up to $45, plus any balance billing charges. Deductible does not apply.	If elected, vision coverage is available under separate vision plan through VSP. Some types of lenses may be eligible for a higher allowance. Retirees are not eligible for vision coverage.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If your child needs dental or eye care	Children's glasses	**Blue Shield:** Not Covered **VSP:** No charge for lenses, no charge for up to a $150 allowance for frames ($170 allowance for featured brand frames), then 100% coinsurance. Deductible does not apply.	**Blue Shield:** Not Covered **VSP:** No charge, up to a $70 allowance for frames and a $30 allowance for lenses, then 100% coinsurance plus any balance billing charges. Deductible does not apply.	If elected, vision coverage is available under separate vision plan through VSP. Some types of lenses may be eligible for a higher allowance. Retirees are not eligible for vision coverage
	Children's dental check-up	**Blue Shield:** Not Covered **Premier Access:** No charge. Deductible does not apply.	**Blue Shield:** Not Covered **Premier Access:** Coverage may be available depending on the plan you elect.	If elected, additional coverage is available under separate dental plan. Retirees are not eligible for dental coverage.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Infertility Treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic Care
- Dental care (Adult and Child) under separate dental plan (Actives only).
- Hearing Aids (additional coverage available through the Trust Fund of one hearing aid device per ear every three years)
- Routine eye care (Adult and Child) available under separate vision plan (Actives only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the

Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice or assistance, contact: Blue Shield Customer Service at 1-855-256-9404 or the Department of Labor's Employee Benefits Security Administration at **1-866-444-EBSA (3272)** or dol.gov/ebsa/healthreform. Additionally, you can contact the California Department of Managed Health Care Help at 1-888-466-2219 or visit helpline@dmhc.ca.gov or visit http://www.healthhelp.ca.gov.

Does this plan provide Minimum Essential Coverage? Yes
If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

English: For assistance in English at no cost, call 1-866-346-7198.

Spanish (Español): Para obtener asistencia en Español sin cargo, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailanganninyo ang libreng tulongsa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的免费帮助，请拨打这个号码1-866-346-7198.

Navajo (Dine): Diné k'ehjí doo bąąh ílínígó shíka' at'oowół nínízingo, kwiijį' hodíílnih 1-866-346-7198.

Vietnamese (Tiếng Việt): Đểđược hỗ trợ miễn phí tiếng Việt, vui lòng gọi đến số 1-866-346-7198.

Korean (한국어): 한국어도움이필요하시면, 1-866-346-7198 무료전화 로전화하십시오.

Armenian (Հայերեն): Հայերեն լեզվով անվճար օգնություն ստանալու համար խնդրում ենք զանգահարել 1-866-346-7198.

Russian (Русский): если нужна бесплатная помощь на русском языке, то позвоните 1-866-346-7198.

Japanese (日本語): 日本語支援が必要な場合1-866-346-7198に電話をかけてください。無料で提供します。

Persian (فارسی): برای دریافت کمک رایگان زبان فارسی،لطفاً با شماره تلفن 1-866-346-7198 تماس بگیرید.

Punjabi (ਪੰਜਾਬੀ): ਪੰਜਾਬੀ ਵਿਚ ਸਹਾਇਤਾ ਲਈ ਕਿਰਪਾ ਕਰਕੇ 1-866-346-7198 'ਤੇ ਕਾੱਲ ਕਰੋ।

Khmer (ភាសាខ្មែរ): សូមជំនួយភាសាអង់គ្លេសដោយឥតគិតថ្លៃ សូមទាក់ទងមកលេខ 1-866-346-7198។

Arabic (العربية): .1-866-346-7198 لحصول على المساعدة في اللغة العربية مجانا، تفضل بالاتصال على هذا الرقم:

Hmong (Hnoob): Xav tau kev pab dawb lub Hmoob, thov hu rau 1-866-346-7198.

Hindi (हिन्दी): हिन्दी में बिना खर्च के सहायता के लिए, 1-866-346-7198 पर कॉल करें।

Thai (ไทย): สำหรับความช่วยเหลือเป็นภาษาไทยโดยไม่มีค่าใช้จ่ายโปรดโทร 1-866-346-7198

Laotian (ພາສາລາວ): ສໍາລັບການຊ່ວຍເຫຼືອເປັນພາສາລາວຟຣີ,ໂທ1-866-346-7198.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of participating pre-natal care and a hospital delivery)

The plan's overall deductible	$750
Specialist copayment	$25
Hospital (facility) copay+coins	$100+20%
Other copayment	$25

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,800**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$750
Copayments	$470
Coinsurance	$2,310
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$3,590**

Managing Joe's Type 2 Diabetes
(a year of routine participating care of a well-controlled condition)

The plan's overall deductible	$750
Specialist copayment	$25
Hospital (facility) copay+coins	$100+20%
Other copayment	$25

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$7,400**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$750
Copayments	$1,320
Coinsurance	$400
What isn't covered	
Limits or exclusions	$60
The total Joe would pay is	**$2,530**

Mia's Simple Fracture
(participating emergency room visit and follow up care)

The plan's overall deductible	$750
Specialist copayment	$25
Hospital (facility) copay+coins	$100+20%
Other copayment	$25

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$1,900**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$750
Copayments	$150
Coinsurance	$320
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$1,220**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

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Author:	DOL Comments
Keywords:	5639501v2/13567.001
Comments:	
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